

ANNUAL REPORT TO
THE CONGREGATION OF
VASHON PRESBYTERIAN CHURCH

A Review of the Activities of 2021

Vashon Presbyterian Church
17708 Vashon Highway SW
P. O. Box 435
Vashon, WA 98070

vashonpresbyterianchurch@yahoo.com

www.vashonpreschurch.org

Rev. Leigh Weber

Pastor's Report

Dear Ones of VPC,

As we begin the year 2022, I want to pause and acknowledge the grace and steadfastness which you demonstrated during the past year. We spent nine months of 2021 in online worship on Zoom, with limited engagements in person and yet you flourished. On Easter Sunday, you received three new members who have only added more joy and grace to our numbers. You found your way to have cookie exchanges, celebrate holidays, keep book club going. You showed up for Zoom happy hours and theology pubs and game nights. YOU SHOWED UP!

That's been a gift to me, to watch you show up for yourselves, one another, your community and for God. I admire and respect you as individuals and as a community of faith. You encourage me!

As we move forward into the new year, my prayer is that Covid will continue to wane and we will be able to engage in more in person activities that we love, like smore's around the fire pit during the First Friday Art Walk and Pi Day and so much more.

My invitation to you this year is to think big and then think bigger! Don't hesitate to share your ideas and dreams for our congregation and community. My sincere hope this summer is to build on our summer gatherings and create space for listening circles where we can share with one another just like the early church did. How can we serve? How can we better care for one another? What do we notice around us and where are we called? How can we pray together?

Also, if I haven't yet been in your home to spend time with you, I'd like that chance as soon as the pandemic season permits. When we enter one another's homes, we get a better understanding of each other. What you like, the pictures you have, your hobbies and your pets show a wider picture of your life and I enjoy knowing you. After this long Covid season, I will enjoy it even more.

As always, if you have concerns or need to check in with me, I welcome that. Phone calls, emails, walking together and just sitting together are great ways to slow down and connect. Show me your favorite Vashon hike and I'll lace up my tennis shoes and join you. Teach me to knit or share your favorite book. There are so many ways to be together.

It will get better...it IS getting better, but God is God throughout it all. Thank you again for showing up!

Grace and Peace,

Leigh

Clerk of Session's Report

The Session

The 2021 session of Vashon Presbyterian Church consisted of Rev. Leigh Weber (Moderator) and ruling elders Jim Lilje, Elizabeth Loveness, Barbara Huff, Al Ross-Weston, Kate Smith and Bob Spangler. The session was divided into two classes, and each member was elected to a three-year term. Bob, Al, and Barb served in the Class of 2022. Jim, Kate and Liz served in the Class of 2023. Unfortunately, elder Kate Smith passed away on September 8, 2021 following a traffic accident. Session decided to not replace her until the end of the year and at that time to also reorganize into three classes with two elders in each class. The active ruling elders also serve as the congregation's corporate trustees. Each ruling elder has oversight of at least one of the congregation's core teams or committees. Their individual reports are set forth on the following pages, as are other reports from other committee leaders.

The session met monthly, usually on the third Tuesday. There were four special session meetings to deal with matters that required action prior to the next scheduled meeting. There were also four congregational meetings in 2021. The minutes of those congregational meetings are included in this Annual Report in the Appendix. Also included in the Appendix are statements of VPC's 2021 financial position, the 2021 and 2022 budgets and the annual statistical report for 2020 that is submitted to our parent denomination. The statistical report for 2021 will be available in February.

The Board of Deacons

Deacons are elected by the congregation to two-year terms, with maximum service of six continuous years. The members of the Board of Deacons in 2021 included Claudia Ross-Weston (Moderator), Sue Weston, Susan Commeree, Sheryl Lehman, Nancy Tucker and Nancy Johnson. The Board of Deacons met monthly. A report from the deacons appears below.

Commissioners to Presbytery

At the January 2021 session meeting, Kate Smith and Barbara Huff were elected by the session as VPC's commissioner to the Seattle Presbytery. Other session members were designated by session as alternates when necessary. Commissioners are empowered to vote during Presbytery actions and reported to the session significant activities and potential overtures to the General Assembly presented.

Membership

At the start of 2021 there were 46 people on the VPC membership roll. 3 new members were received, and 5 members passed away. Thus, VPC's membership as of December 31, 2021 was 44. The VPC family also includes many worshippers who are not members but who contribute in many ways to the life of the church. There were no baptisms in 2021. Sunday morning attendance at worship via Zoom and hybrid allowed many friends and family members to join us virtually from around the country averaging 40, including children.

Jacq Skeffington, Clerk of Session

Deacons Annual Report

The Deacons have had another busy year in the midst of the continuing pandemic. We continued to support the congregation with intermittent emails, phone calls, notes, and cards. Sue Weston sent cards frequently; birthday, sympathy, have a good day, get well or thinking of you, etc. throughout the year. It was decided that Leigh will be sending the birthday cards in 2022 but we will send other notes when needed. We continued to provide meals to people who requested them and rides to appointments if needed. We conducted our meetings via zoom and/or in the sanctuary. We did not meet this year in September and had a lunch together instead of a meeting in December.

For Valentine's Day we made certain that people who are on their own had a small plate of cookies or dried fruit depending on their preference. For Easter and Christmas, we delivered a small plant to all the congregation with personal notes that Leigh wrote. All the members also received Thanksgiving cards from the Deacons.

Many thanks to Sue Weston for all the notes and cards she sent to various Deacons for the monthly inspirational articles in the newsletter, and Sheryl Lehman and Susan Commeree for coordinating meal deliveries.

We had stopped the service at VCC during the pandemic and now that they have closed that will no longer be a part of our mission. We also made a presentation to the session to encourage the expansion of the memorial patio/sidewalk as a way to honor all the people we are missing who are no longer with us.

Respectfully Submitted by Claudia Ross-Weston

Worship Team Report

It has been a challenging year for worship. We started with Zoom worship, then evolved to hybrid worship and back to Zoom again. A special thanks to all those who lead us in making worship meaningful during these difficult transitions. Although Easter had to be on Zoom, we did have a full sanctuary on Christmas Eve. We did have an outdoor retreat in the Spring hosted by the van Roessel's. We had communion the first Sunday of each month as well as during Lent and Advent. We thank all those who agreed to be lay readers and those who provided music.

Al Ross-Weston, Worship Elder

Faith Formation Team Report

I am truly thankful for this past year of collaboration and inspiration in our faith formation classes. Our first class was based on a study entitled **12 Women in the Bible.** Nancy Tucker, Caran Marie Dunbar, Kate Smith, Barb Huff, and Pastor Leigh lead the classes. Each person brought their unique research and interpretation of the Biblical woman they had chosen. Besides the members in leadership roles, 4 or 5 others attended regularly. My thanks to Here Thieme, Lindsay Hofman, Kathy Olsen, Claudia Ross Weston, Kathy O'Laughlin and Leslie Hauck.

A special thanks to those members who contributed to our Monday night **Free For All.** Brownie and Skip Carver, Nancy and Ben Tucker and Here Thieme spent time choosing their best pictures and showing their travel adventures in the Holy Land. The evening was so popular we were asked to repeat the presentations on Zoom the following week. Kathy Olsen also shared some of her girlhood stories when she lived Lebanon. In another session we reviewed the 7 Deadly Sins (Zins- play on words which is a winery in California) and Barb Huff discovered a winery online quiz/survey that predicted which of the 7 sins a person would most likely succumb to! Although much of this was for fun, a lively discussion accompanied the frivolity. We then went on to discuss why Jesus taught in parables - simple examples that common people could understand that contained universal truths. An unmet goal of writing our own parable will be revisited in 2022.

Our **racial issues class** focused on the concept of white privilege. Al and Claudia Ross Weston, Bev and Jacq Skeffington, Bob Spangler, Mark Fredrickson, Barb, and Jim Huff, Here Theime, Kathy Olsen, Kathy O'Laughlin and Lindsay Hofman attended the class which included some role playing. We decided a lot more practice in communication with different racial groups is needed and the best possibility for that would be to volunteer somewhere in Seattle that places each one of us where we must communicate to do our job.

New Members Class - Leslie Hauck, Thomas Abraham and Debbie Finch joined the class taught by Jacq Skeffington and Bob Spangler. All three became members of our congregation.

Interviewing the younger generation "generated" a great deal of interest. My thanks to Thomas Abraham for co-interviewing with me. Thomas's thoughtfulness and sensitivity made the interviews enlightening and allowed the interviewee to feel comfortable with language about church and their spiritual journey that they found meaningful.

A special thank you to our interviewees. Ivan Wong, Mary Mossey, Charlotte Skeffington, Judy Twedt, and Aglaia Olsen. A main take away from this class - many of the younger generation are spiritual and are on a faith journey but not the traditional one we associate with "church". For me it's not to try and create a church program to "attract" the young. I hope I can just listen, develop a connection and try to share God's love.

For Advent we presented a series led by Pastor Leigh. Using excerpts from the Presbyterian Relief Agency film, class members tied figures and events of Advent to our call now. Disruptions

confronted the original Biblical characters of the first Advent season and they do to everyone today. We consider our response to disruptions with the faith and courage that these early Biblical figures displayed. This series was shared on Zoom for four Tuesdays during Advent.

At the end of year we started a daily devotional for about 15 members. Using the guide, **The One Year Through the Bible Devotional**, we are reading a verse(s) each day and in the guide, reading a short passage for thought or prayer. We will have a time every two weeks for comment or questions. We had our first gathering of 2022 last Tuesday the 12th. We will try for every two weeks but sometimes on different days or times so that all may participate.

Text study remains our constant in faith formation. Led by Pastor Leigh the Bible text that serves as the basis for the following Sunday is read and discussed. A group of about 7 people have consistently attended. There's always an honest, explorative discussion and you feel much better prepared for Sunday. Thanks to Pastor Leigh, Caran Marie Dunbar, Kathy O'Laughlin, Here Thieme, Mark Fredrickson, Thomas Abraham, Al Ross Weston, Lindsay Hofman and Elizabeth Loveness.

I'm looking forward to 2022 as I will be 'Co-Elder' with Lindsay Hofman in Faith Formation. We have some good ideas and will soon be surveying you for your thoughts. Thanks for all of your support in 2021!

Elizabeth Loveness, Faith Formation Elder

Mission Resources, Financial Report

I'm pleased to report that VPC operated with a surplus for the year of just over \$20,000. This was not our intent. We had written a budget that had income and expenses basically even. However, our income for the year was higher than budgeted and this more than made up for higher than budgeted expenses.

Income in 2021: General Fund income for the year was about \$30,000 higher than budgeted. This was due primarily to \$20,000 more in donations than budgeted (with almost half of that coming in December). We also received \$9364 in grants from Seattle Presbytery. There were three different grants. \$2500 was given to us help pay for the upgrades to our audio/visual system as we transitioned to a hybrid (zoom and in person) worship service. \$750 was an unsolicited grant for Pastor Covid Relief which was added to Leigh's salary. \$6114 was granted to help us pay for the county required cleanout of our water drainage ponds.

Expenses in 2021: We had budgeted \$8961.52 for donations to mission partners but ended only spending \$7450.72. This is because \$1000 earmarked for mental health education and counseling couldn't be spent because of Covid restrictions. Also, the Seattle Presbytery waived 3 months of per capita payments.

Total Pastor compensation also came in under budget. Leigh did receive an extra \$750 in salary paid by the Presbytery grant but she didn't take the full amount of travel allowance allocated and had no education expenses for the year.

Administrative costs were slightly higher than budgeted.

Facility Operations costs were over budget due mainly unanticipated costs in maintaining our alarm and fire protection system and by higher than expected insurance premiums.

We had an unbudgeted Capital Repairs expense of \$12,228.75 to remove silt from our drainage ponds. Initially funds for this expense came from the capital repair fund. This is a separate account set up several years ago to meet this kind of expense without having to solicit extra donations from the congregation. It has been our policy in recent years to maintain \$30,000 in this fund. Thanks to the grant from Presbytery and to our operating surplus for the year we were able to replenish this fund by year's end.

The mission focus expenses came in \$2665.17 less than budgeted.

Off Budget income and Expenditures: We had six other items that are associated with earmarked income and are not part of the general fund budget. Usually the income and outgo for these items are the same.

Budget for 2022

We are budgeting for a higher income than we did in 2021 but still below the actual income we received. Expenses will remain about where they were in the 2021 budget with the exception of higher compensation for the pastor and for the sexton.

The projected net outflow from the general fund is \$418.03. Given the uncertainties in both income and expense, that is a “break even” budget.

We are also allocating up to \$7500 for continuing technology upgrades. Funding for these upgrades will come from cash already on hand. That will increase the cash outflow for the year to \$7845.76.

Concluding Remarks:

Giving statements for 2021 will be mailed this month. A statement of “Budget vs. Actual for 2021” and the budget for 2022 are included in the appendix.

Jim Lilje, Finance Elder

Mission Resources, Building and Grounds Report

This was a challenging year since we were not able to gather for many months and yet needed to maintain and improve the facilities in hopes of getting together again in the future. The building and grounds seemed less of a mission resource than a mission burden as we learned to be the church beyond the sanctuary and activities center yet were required to maintain the structure and it’s systems. A few of the “not so young but still able” gathered on the second Saturday of each month, to share fellowship and perform maintenance while socially distanced. Others worked around and in the building as they were able and inspired.

Two large old fir trees fell across the fence from Island Lumber into the north end of the parking lot in early January. Thankfully, no one was hurt, and no cars were damaged. Island Lumber had the bulk of the trees removed so that they could repair the fence within a week. A work party was scheduled for February 13th to remove large sections of the trees and remaining brush left behind on church property. That work party however was snowed out. The work was accomplished March 13th, the following second Saturday.

Thanks to increased air flow through the opening windows installed in September of 2020, Carpe Diem began indoor classes on a limited basis February 22, 2021 with Pre-K and Kindergarten students. Other grades started up the following week. Shortly thereafter session approved limited attendance (no more than 5 people) for AA and other support groups using the Upper Room and use of the sanctuary for Deacons and some other small group meetings.

In April our work parties expanded to include indoor work also, deep cleaning the kitchen, sanctuary, chapel and library with light dusting of shelves and drawers, etc. Outdoors Kate Smith and Barb Huff got busy with pressure washers and cleaned much of the sidewalks on the north side of the building of their winter buildup. The following month, Susan Commeree, Debbie Finch and Nancy Johnson spent their time deep cleaning the kitchen while Kathy

O’Laughlin, Sheryl Lehman and Beverly Skeffington pruned, weeded, and deadheaded the flowerbeds and rhododendrons in front of the church.

Abandoned vehicles in our parking lot were periodically a problem. In May we made a no cost agreement with Stan’s Mountain Towing of West Seattle to remove them. One abandoned car was towed away for scrap May 7th, and another apparently abandoned vehicle was removed by the owner May 17th when notified the vehicle was next on our list. There are no longer any abandoned or unoccupied vehicles in the lot.

King County informed us in June that excessive silt which had accumulated in the containment pond at the south end of the parking lot over the last 20 yrs. would need to be removed within 60 days to continue qualifying for lower property taxes for surface water management. As the pond drained it became apparent that removing the silt would require more effort and resources than a couple of volunteer work parties could provide so bids were requested of contractors. The work was accomplished by Zellerhof Construction Co. Presbytery covered ½ of the cost through a grant requested by session. In July, Session approved the purchase and installation of IT equipment to enabling hybrid worship and live streaming of other presentations online. An installer supervised installation and hosted training in operating the equipment Friday, August 6th. Presbytery once again covered ½ of the cost through a grant. Present plans are to convert the former “crying room” behind the sanctuary to an audio/visual control room allowing secured storage of the A/V equipment and less set-up and storage time for operators.

Sadly, Creative Preschool teacher, Sara Bennet, had a serious accident August 3rd and was not able to teach this year. The Board of Creative Preschool could not find a replacement teacher and decided to close the school permanently. Carpe Diem has made use of some of the space for storage of outdoor classroom tables and chairs. Caran Marie Weston-Dunbar has been using the former art room as a studio for sacred art support and classes. A Girl Scout troop is using the largest basement classroom for weekly meetings. Other uses of the space are being explored.

Our work parties have recently mirrored our commitment to be the church, beyond the church building! In September we had a very productive work party at former Elder Kate Smith’s house to help her family prepare to sell her house. In October we worked at clearing shrubbery infringing access to Deacon Sue Weston’s walk-in home at Sylvan Beach. We’ve also been busy having potholes in the parking lot filled, repairing leaking plumbing in the restrooms, having technicians perform the annual inspection of our fire alarms, equipment, and fresh water back-flow preventer, having the rain gutters cleaned and decorating the church for Christmas.

So, we’re learning how to be Church outside of the church, maintaining our historic building and grounds, continuing to look to the future with faith that we and others will gather at VPC. Your faithful support has demonstrated what good stewardship looks like in uncertain times.

Blessings and Grace, *Jacq Skeffington*

Purposeful Service Team Report

As Christians, and consistent with Presbyterian values, we are committed to reaching out to our broader community sharing our gifts and talents especially to those in need. In last year's report we noted that the traditional ways in which we carry out our mission were challenged by restrictions on meetings and travel, and the absence of some personal relationships. We regrettably experienced much the same impact in 2021, but as was the case before our faithful team ensured that our hopes and plans were essentially fulfilled.

One of our responsibilities is publicizing the Presbyterian One Great Hour of Sharing collection during Lent. This is the only one of the four national offerings that VPC regularly supports. The proceeds are used for three programs: Presbyterian Disaster Assistance, Presbyterian Hunger Program and the Self-Development of People. Through the generosity of our members we received \$1,115 (an increase over 2019 and 2020).

The generosity of our members and friends also allows us to provide donations to groups, called "Mission Partners", whose activities reflect service to others and values important to VPC. These donations are budgeted and come from our general offering, not special appeals. Throughout the year we highlight in the newsletter the work of these partners. Our partners in 2021 were Interfaith Council to Prevent Homelessness (IFCH), VMI Food Bank, Vietnam Presbyterian Church Ministries, Presbyterian Disaster Assistance, Advocates for Immigrants in Detention Northwest, and Renton Ecumenical Association of Churches (for its housing program). Each received a \$1000 donation. Session also determined that the Christmas Eve offering would be donated to PDA, resulting in another donation of \$706 for relief associated with the December tornadoes.

Brownie Carver serves as VPC's representative to IFCH, which assists local residents with rent, utilities, meals, gas, and medical needs. For the last two years, the IFCH has granted rent assistance to islanders who lost work due to the pandemic. This program has evolved into the New Subsidized Rent Program, which is open to all households that qualify. In 2021, an average of about 19 families each month received assistance with rent and/or utilities.

Years ago the Heindsmann family created a scholarship endowment, with the primary intent to assist those who had completed at least two years of study beyond high school. In 2021 our committee representatives publicized the scholarship and interviewed two applicants. We recommended, and session agreed, to divide the available proceeds between Tage Rouen (Univ. of WA) and Maxwell Mollison (Highline College).

We were, sadly, unable again to host our friends at Mary's Place for a worship service and picnic in Ober Park. We did publicize the on-line Mary's Place giving tree at Christmas, but they requested that any gifts be sent directly to them rather than a personal delivery of gifts. Also, the absence of a festival parade in July meant that we did not have a fundraiser for Vashon

Youth and Family Services by offering chairs and parking. Session, however, voted to donate the proceeds of the August yard sale (\$1,515.50) to VYFS.

The Mental Health Ministry, headed by Bev Skeffington, continued to meet monthly via Zoom. Conditions did not allow for a larger group event, such as a workshop.

To further our Creation Care commitment, committee members held several collections of Styrofoam and plastics in 2021, and then took the accumulations to the island-wide event on the first Sunday of the month. First Sunday is also the Food Bank collection day, which resumed in the building after hybrid services began. Especially needed have been paper and hygiene items. Sue Weston continues to serve as the lead person for our collections. We also continue to collect the Thriftway receipts (signed and with a phone number) to receive reimbursement that we donate to the Food Bank. A big thanks to Bev Skeffington for doing the tedious paperwork needed to receive reimbursement.

The above could not be accomplished without a strong committee, which in 2021 consisted of Al and Claudia Ross-Weston, Bev and Jacq Skeffington, Brownie Carver, Liz Loveness, Sue Weston and Kathy O'Laughlin. We are open to having additional members.

Bob Spangler, Purposeful Service Elder

Hospitality Team Report

The year opened with Hospitality activities limited to on-line get-togethers. Until June, the congregation enjoyed fellowship via Zoom in venues such as biweekly Happy Hour, weekly Coffee Fellowship, monthly “Theology Pub” and monthly Game Night. While those who attended these various events expressed appreciation for the opportunity of ongoing socialization, there are a few congregants who are uncomfortable with using or are unable to access the Zoom platform and are therefore excluded. (The Deacons’ report will outline the outreach efforts from the Deacons to all congregation members, but in terms of simply gathering together, we could not reach everyone online.)

In June, in-person restrictions were eased and restaurants were allowed to seat small groups of people at the same table. Hospitality jumped on this opportunity and reinstated Coffee Fellowship at Sporty’s. The initial turnout of 11 people exceeded any of the prior two years and included four people who were not attending any church events via Zoom. This was a snapshot of attendees’ strong desires for in-person fellowship. We have continued meeting every Tuesday at Sporty’s with varying attendance.

We resumed our summer practice of meeting in small groups at the homes of church members who offered to host these events. Most of these were held outdoors, and some were a combination of indoor/outdoor as we experienced an unprecedented heat wave. Thanks to Lindsay Hofman, Jim and Barb Huff, Doug and Nancy Johnson, Liz Loveness, Ben and Nancy Tucker, and Jan and Nancy van Roessel for opening their homes and grounds. Thanks also to every person who offered hospitality to others on a one-on-one basis.

Vashon United Methodist Church minister Paul Mitchell and his wife Mary were called to their next assignment, in Walla Walla, effective July 1. In June Liz Loveness hosted a well-attended going away party for the Mitchells at her home.

In mid-June Liz Loveness, with the help of the Hospitality Committee, staged a surprise retirement party for Kate Smith, (then Hospitality Elder) who was retiring from the Washington Department of Transportation after a 30-year career. This party, which drew about two dozen guests, was a lovely and well-curated event testifying to the love and esteem in which Kate was held.

Sadly, in September we lost Kate Smith, who died suddenly and unexpectedly. Kate was a treasure; outspoken, hard-working, and whole-heartedly dedicated to the well-being of the church and its members. The void she leaves behind will not readily be refilled, and as we ease back into the pre-Covid Hospitality activities, we fondly remember her energetic presence.

One of Kate’s pet activities was the “Lunch Bunch.” After worship service on the third Sunday, Kate set up a table at the local restaurant “Snapdragon” and enjoyed lunch with those who attended. This tradition will continue in Kate’s memory.

After Labor Day, when we instituted a hybrid worship of in-person and Zoom, we restarted the after worship coffee hour. These provide our members with a chance to catch up with each other according to each person's comfort level of interaction.

During Advent, Hospitality (in concert with the Deacons) hosted a Christmas cookie/treat and jigsaw puzzle exchange. Cookies and puzzles were dropped off at the church, and a few dedicated and hand-sanitized elves arranged the treats and wrapped them on individualized Christmas-themed plates. When members returned to the church to select a puzzle and collect their cookie platter, they were also presented with a poinsettia, courtesy of the Deacons. Uncollected cookies and poinsettias were personally delivered to people's homes by the Deacons. Many thanks to all who prepared treats, and especially to the Deacons and to elves Debbie Finch, Barb Huff, Nancy Johnson, and Héré Thieme for all their support.

The final Hospitality event of 2021 was the cider and cookie fellowship following the Christmas Eve service. This service was especially well attended by the Vashon community, and the offering of refreshments reinforced VPC's efforts to engage with our neighbors.

The year 2022 begins with what we hope is a short-lived setback to gathering in person, as the Omicron variant peaks and wanes. However it is we support one another in the new year, we will do so with prayerful consideration and the desire to serve God through Christian fellowship.

Nancy Tucker, Hospitality Elder

Outreach Team Report

Jesus was all about outreach ministry. Sharing the love of Christ is a vital part of our spiritual life. We have a commitment to focus outwardly instead of internally. The address of our church is not an accident. It was located there to love and serve our community.

Sermons and special events are now being recorded and posted on our website. If you missed attending or want to listen to Leigh's message a second time, or invite someone to check out the church, or share with family and friends living at a distance that is now possible.

This past year we reinvented the activities of outreach due to the pandemic. We were continually reminded the church building is not the church as we came up with creative ways to reach out while keeping people in a safe, healthy environment. We focused on a front lawn ministry to be outdoors as we served and connected with the community this year.

Thanks to Zoom we focused on holding Game Nights every Friday unless there was book club. Whether it was trivia, boggle, categories, bingo, Pictionary, or word scrambles we had lots of fun and laughs. We resumed a limited edition of our Pi Day, sharing pie at the back door. Our annual yard sale took place this year and many helped and enjoyed the fellowship, over \$1500 in funds raised went to VYFS.

Halloween was celebrated with a "cat-a-pult" chute to deliver candy to the kids. Thanks to Carin-Marie Weston Dunbar for painting our cat. Our cat was very popular. Winterfest – we had fun sending candy canes down the reindeer chute, painted by Carin-Marie. We passed out cookies to the crowd while waiting for the parade to start. We had a fire pit out on the front lawn for folks to enjoy during the evening.

Tree Lighting - This year we were able to have the outdoor tree in front of the church lit. We were so fortunate to have Jean Luc Bengle and his crew with Vitalatree LLC bring their boom in and put up the lights for free. The community at large enjoyed the tree being lighted as we received lots of positive feedback from folks on Facebook or in person.

Christmas Market – Many gathered for two craft days to make Santa's, snowman soup, fudge, & chocolate peppermint bark to sell at the Christmas Market. Inge King invited about 10 vendors to participate and donate 10% of their proceeds to the Vashon Food Bank, while VPC donated 100% of their proceeds. Laura Jean brought free baby items from the Community Care Closet. Much fun and work went into this event that raised close to \$2500. Santa Claus also visited the Christmas Market – many enjoyed a photo op with Santa. Thanks to Al Ross Weston, Michael King and George Eustice for donning the Santa suit. We even had pets visit Santa!

Christmas Caroling - Sunday evening on the 19th we gathered outside by the tree to sing Christmas carols. Folks kept warm by the fire pit that Jan Van Roessel kept burning brightly. It was a cold, clear evening and we enjoyed singing many carols with our Vashon community.

Christmas Pageant - the pageant was enjoyed by all via Zoom this year. We had young and old, from near and far participate, a newborn baby Jesus, even a dog to accompany the shepherds. The pageant is posted on the church website for folks watching enjoyment. Sincere thanks to the many people who have helped make these events happen throughout the year. Special thanks Jacq Skeffington & Jan Van Roessel for making the bon fires, and Kate Smith and Pastor Leigh hosting game night occasionally.

Committee Members: Barb Huff, Kate Smith

Personnel Committee Report

The Personnel Committee is a committee of the session serving on its behalf and reports to session.

In loving support of our Pastor, the congregation recognizes our promises to provide for the welfare and security of the Pastor's personal and professional needs. Committee members help fulfill these promises by providing encouragement for the Pastor, maintaining strict confidentiality, and prayerfully working to nurture an environment that protects the Pastor from spiritual burnout, isolation, physical exhaustion, or vocational stagnation.

This advocacy includes annual performance and compensation reviews as well as oversight of vacation, continuing education and other personnel policies.

The committee has been charged with the development and implementation of VPC's Safe Conduct Policy.

2021 Activity

Due to the pandemic the Personnel Committee or elder met as needed with the Pastor to share in a friendly, private, and nurturing manner.

The committee presented and recommended the terms of call for 2022 during 2021.

Goals of the Pastor were reviewed for the coming year.

Committee Members; Active Elder Barb Huff, Larry Commeree, Diana Lilje and Nancy Tucker.

APPENDICES TO ANNUAL REPORT

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MINUTES OF THE SPECIAL CONGREGATIONAL MEETING
VASHON PRESBYTERIAN CHURCH
January 3, 2021 via ZOOM

PURPOSE: Election of a ruling elder to the class of 2023

MODERATOR: Rev. Leigh Weber

The Moderator opened the meeting with prayer at 09:58 am.

The Clerk of Session verified that a quorum was present.

The Clerk of Session presented the nominating committee's motion to elect Elizabeth Loveness, to serve as Elder in the class of 2023.

Motion: To elect Elizabeth Loveness, to serve as Elder in the class of 2023. **Approved unanimously**

The Moderator called for nominations from the floor; there were no nominations.

The meeting was closed by the moderator with prayer at 10:03 am.

Rev. Leigh Weber, Moderator

Jacq Skeffington, Clerk of Session

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MINUTES OF THE ANNUAL CONGREGATIONAL MEETING and THE ANNUAL CORPORATE MEETING of
VASHON PRESBYTERIAN CHURCH January 24, 2021 Via ZOOM

Moderator, Rev Leigh Weber, called the meeting to order at 11:15 am and offered an opening prayer.

The Clerk of Session attested that a quorum was present with 23 of 46 members present.

Motion: (Bev Skeffington / Kate Smith) Adopt the agenda. **Passed**

Necrology report by the clerk of Session: The following members passed away in 2020.

Hazel Thies	1/11/2020 Deacon
George Thieme	3/8/2020 Elder
Marv Benham	12/29/2020 Elder

The moderator explained the requirements for the Nominating Committee and called for nominations from the floor. **Motion:** (Bev Skeffington / Ben Tucker) To elect Nancy Tucker, Caran-marie Weston Dunbar, Bob Spangler, Diana Lilje and John Williams to the 2021 Nominating Committee. **Passed**

Review of Annual Report by Elders: Current seated Elders shared vision/thoughts for the upcoming year. Finance Elder Jim Lilje also reviewed VPC's financial position, 2021 budget and answered questions. Personnel Committee Chair, Barb Huff, also led discussion of proposed terms of call for Rev. Weber.

Motion (from personnel committee): That the following Terms of Call be approved for Rev. Leigh Weber effective 1/1/2021.

Salary	\$31,200.00	
Housing Allowance	\$31,200.00	
PCUSA Benefits Plan	\$24,376.44	
Travel (Reimbursement)	\$ 3,355.00	
Study (Reimbursement)	\$ 1,000.00	
L&I	\$ 740.00	
PFML	\$ 249.00	
Total Compensation	\$92,120.44	Passed

The meeting was closed with prayer by the Moderator at 11:52 am.

Rev. Leigh Weber, Moderator

Jacq Skeffington, Clerk of Session

MINUTES OF THE SPECIAL CONGREGATIONAL MEETING

VASHON PRESBYTERIAN CHURCH

April 18, 2021 via ZOOM

PURPOSE: Election of a member to the Deacon class of 2022

MODERATOR: Rev. Leigh Weber

The Moderator opened the meeting with prayer at 09:55 am.

The Clerk of Session verified that a quorum was present.

The Moderator presented the nominating committee’s motion to elect Nancy Johnson, to serve as Deacon in the class of 2022.

Motion: To elect Nancy Johnson, to serve as Deacon in the class of 2022. **Approved unanimously**

The Moderator called for nominations from the floor; there were no nominations.

The meeting was closed by the moderator with prayer at 10:00 am.

Rev. Leigh Weber, Moderator

Jacq Skeffington, Clerk of Session

MINUTES OF THE CONGREGATIONAL MEETING of VASHON PRESBYTERIAN CHURCH
12/12/21 at Vashon Presbyterian Church and via ZOOM

PRESENT: Moderator, Rev. Leigh Weber
Class of 2022 Al Ross-Weston, Bob Spangler, Barb Huff
Class of 2023 Elizabeth Loveness, Jim Lilje
Also present: Jacq Skeffington, Clerk of Session

The Moderator, Rev Leigh Weber, called the meeting to order at 11:20 am and offered an opening prayer. The Clerk of Session attested that a quorum was present with 37 of 44 members present. The Clerk then presented an agenda for the meeting which was **adopted by consensus.**

The Moderator called on chair of the nominating committee, Elder Bob Spangler, to present a slate of officers for Elders and Deacons. The Moderator called for nominations from the floor. None were presented.

Motion (from Nominating committee): That Lindsay Hofman and Nancy Tucker be elected Elders in the class of 2024. **Approved**

Elder Bob Spangler announced the resignation of Deacon Nancy Tucker (class of 2022) to allow her to serve as Elder.

Motion (from Nominating committee): That Thomas Abraham be elected Deacon in the class of 2022 to fill the unexpired term of Nancy Tucker. **Approved**

Motion (from Nominating committee): That Sheryl Lehman, Susan Commeree and Chris Coldeen be elected Deacons in the class of 2023. **Approved**

The Moderator called on chair of the personnel committee Barb Huff to propose a change to terms of call for Pastor Leigh Weber in 2022. **Motion** (from personnel committee): That the following Terms of Call be approved for Rev. Leigh Weber effective 1/1/2022.

Salary	\$34,000.00
Housing Allowance	\$32,000.00
PCUSA Benefits Plan	\$25,708.44
Travel (Reimbursement)	\$ 3,436.00
Study (Reimbursement)	\$ 1,000.00
L&I	\$ 792.00
PFML	\$ 336.52
Total Compensation	\$97,273.26

The Motion was **APPROVED by unanimous consent.**

Motion: (Bob/Barb) Close the meeting: **Approved**

The meeting was closed with prayer by the Moderator at 11:38

Rev. Leigh Weber, Moderator

Jacq Skeffington, Clerk of Session



2020 Church Statistical Report

Church	Vashon	PIN	9050
Presbytery	Seattle		
Address	PO Box 435, Vashon, WA 980 70-0435		
Phone	206-463-2010 Fax		
Email	vashonpresbyterianchurch@yahoo.com		
Web Site	www.vashonpreschurch.org		

Membership

Prior Active Members	49	Adjusted membership	49
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Gains

Certificate	0
Youth Professions	
Professions & Reaffirmations	0

Total Gains 0

Losses

Certificate	
Deaths	2
Deleted for any Other Reason	1

Total Losses 3

Total Ending Active Members 46

Baptisms

Presented by Others	0
At Confirmation	0
All Other	0

Average Weekly Worship Attendance **40**

Female Members	28
Friends of the Congregation	8
Ruling Elders on Session	6

Do you have Deacons? Yes

Age Distribution of Active Members

25& Under	0
26'- 40	1
41 - 55	5
56- 70	20
Over 70	20

Total Age Distribution 46

People with Disabilities

Hearing impairment	3
Sight impairment	0
Mobility impairment	3
Other impairment	0

Christian Education

Birth – 3	0	Grade 7	0
Age 4	0	Grade 8	0
Kindergarten	0	Grade 9	0
Grade 1	0	Grade 10	0
Grade 2	0	Grade 11	0
Grade 3	0	Grade 12	0
Grade 4	0	Young Adults	0
Grade 5	0	Over 25	18
Grade 6	0	Teachers/Officers	4
Total Christian Education			22

Racial Ethnic

Asian /Pacific Islander/South Asian	2	Native American/Alaska Native/Indigenous	0
Black/African American/African	0	White	44
Middle Eastern/North African	0	Multiracial	0
Hispanic/Latino-a	0		
Total Racial Ethnic			46

Financial Data

Annual Income	170,235	Mission Expenses	18,477
Annual Expenses	148,676	Personnel Expenses	80,436
		Facilities Expenses	45,307

Budget v Actual for 2021			
General Fund Income		Budget	Over/Under
Harbor School	\$ 22,302.00	\$ 22,000.00	\$ 302.00
Creative Preschool	\$ 735.00	\$	\$ 735.00
Other Building Users	\$ 435.00	\$ 2,400.00	\$ (1,965.00)
Bradburn Endowment	\$ 1,279.89	\$ 1,277.26	\$ 2.63
Bank Interest	\$ 139.30	\$ 49.50	\$ 89.80
Donations from Businesses	\$ 1,062.29		\$ 1,062.29
Grants	<u>\$ 9,364.00</u>		<u>\$ 9,364.00</u>
Sub Total	\$ 35,317.48	\$ 25,726.76	\$ 9,590.72
Regular Offering	<u>\$ 153,715.11</u>	\$ 133,020.00	\$ 20,695.11
Less Credit card transaction fees	<u>\$ 750.74</u>	\$ 550.00	\$ (200.74)
Unrestricted Income	<u>\$ 188,281.85</u>	\$ 158,196.76	\$ 30,085.09
Total "On Budget" Income	\$ 188,281.85	\$ 158,196.76	\$ 30,085.09

General Fund Expenses			
	Actual	Budget	Under/Over
Mission Partner Donations			
Vashon Food Bank	\$ 1,000.00	\$ 1,000.00	
Advocates for Immigration	\$ 1,000.00	\$ 1,000.00	
Vietnam Ministries	\$ 1,000.00	\$ 1,000.00	
IFCH Programs	\$ 1,000.00	\$ 1,000.00	
Presbyterian Disaster Relief	\$ 1,000.00	\$ 1,000.00	
Presbytery per capita	\$ 1,306.72	\$ 1,961.52	\$ 654.80
Mental Health	\$	\$ 1,000.00	\$ 1,000.00
Shelter	\$ 144.00	\$ -	\$ (144.00)
Mission Initiative (REACH)	\$ 1,000.00	\$ 1,000.00	
Total Mission Part. Donation	\$ 7,450.72	\$ 8,961.52	\$ 1,510.80
Staff Compensation			
Pastor's Salary*	\$ 31,950.00	\$ 31,200.00	\$ (750.00)
Housing Allowance*	\$ 31,200.00	\$ 31,200.00	
PCUSA Benefits	\$ 24,376.44	\$ 24,376.44	
Travel	\$ 1,370.40	\$ 3,355.00	\$ 1,984.60
Study Reimbursement	\$ -	\$ 1,000.00	\$ 1,000.00
L&I	\$ 751.64	\$ 740.00	\$ (11.64)
PFML	<u>\$ 156.56</u>	\$ 156.56	
Total Staff Compensation	\$ 89,805.04	\$ 92,028.00	\$ 2,222.96

Administration	\$ 5,251.80	\$ 4,600.00	\$ (651.80)
Facility Operations			
Safety & Security	\$ 9,051.83	\$ 4,827.00	\$ (4,224.83)
Building Supplies	\$ 846.37	\$ 520.00	\$ (326.37)
Facilities Equipment	\$ 945.52	\$ -	\$ (945.52)
IT / Internet Support	\$ 661.52	\$ 1,000.00	\$ 338.48
Insurance	\$ 13,615.00	\$ 10,453.00	\$ (3,162.00)
Electricity	\$ 322.49	\$ 512.00	\$ 189.51
Natural Gas	\$ 3,466.12	\$ 4,000.00	\$ 533.88
Trash	\$ 1,574.51	\$ 1,445.00	\$ (129.51)
Sewer	\$ 1,359.18	\$ 2,150.00	\$ 790.82
Water	\$ 771.80	\$ 1,000.00	\$ 228.20
Property Tax	\$ 1,789.01	\$ 1,800.00	\$ 10.99
Sexton	\$ 5,200.00	\$ 4,800.00	\$ (400.00)
Total Facility Operations	\$ 39,603.35	\$ 32,507.00	\$ (7,096.35)
Facility Maintenance & Repairs			
Repairs	\$ 6,744.90	\$ 11,000.00	\$ 4,255.10
Capital Repairs	\$ 12,228.75		\$ (12,228.75)
Total Maint & Repairs	\$ 18,973.65	\$ 11,000.00	\$ (7,973.65)
	Actual	Budget	Under/Over
Mission Focus Areas			
Worship	\$ 6,764.98	\$ 6,974.00	\$ 209.02
Faith Exploration	\$ 40.00	\$ 500.00	\$ 460.00
Purposeful Service	\$	\$ 300.00	\$ 300.00
Invitation & Outreach	\$ 634.82	\$ 900.00	\$ 265.18
Hospitality	\$ -	\$ 500.00	\$ 500.00
Deacons	\$ 513.23	\$ 1,500.00	\$ 986.77
Unbudgeted Mission	\$ 55.80	\$ -	\$ 55.80
Total Mission Focus	\$ 8,008.83	\$ 10,674.00	\$ 2,665.17
			\$ -
Total Expense	\$ 169,093.39	\$ 159,770.52	\$ (9,322.87)
			\$ -
Net Surplus	\$ 19,188.46	\$ (1,573.76)	\$ 20,762.22

Off Budget Income and Expenditures			
	Income	Expenses	
Heindsmann Endowment	\$ 1,823.68		
Heindsmann Scholarship		\$ 1,670.00	
One Great Hour of Sharing	\$ 1,115.00		
One Great Hour of Sharing		\$ 1,115.00	
Memorial Fund Donations	\$ 1,000.00		
Yard Sale	\$ 1,515.50		
VYFS		\$ 1,515.50	
Christmas Eve Offering	\$ 731.00		
Presby. Disaster Relief (Tornados)*		\$ 566.00	
*Note: \$165 in late arriving donations paid in January 2022.			
Holiday Market	\$ 1,904.00		
Vashon Food Bank**		\$ 1,904.00	
** Note: an additional \$453 in checks made out to Food Bank forwarded			
Total Income (All sources)	\$ 196,371.03		
All Expenses	\$ 175,863.89		
Net Surplus (loss)	\$ 20,507.14		

Income		2021 Budget	2022 budget	Remarks
Harbor School		\$ 22,000.00	\$ 22,000.00	
Other Building Users		\$ 2,400.00	\$ 1,500.00	
Bradburn Endowment		\$ 1,277.26	\$ 1,277.26	Pres Foundation Estimate
Donations from Businesses			\$ 1,377.00	This is the average of last two yrs
Bank Interest		\$ 54.00	\$ 163.00	
Sub Total		\$ 25,731.26	\$ 26,317.26	
Regular Offering		<u>\$ 133,020.00</u>	<u>\$ 142,000.00</u>	\$153,715.11 collected in 2021
Less Credit Card Fees		<u>\$ (550.00)</u>	<u>\$ (875.00)</u>	
Total Income		<u><u>\$ 158,201.26</u></u>	<u><u>\$ 167,442.26</u></u>	

Expenses				
Mission Partner Donations				
Presbytery per capita		\$ 1,961.52	\$ 1,320.03	9 months per Presbytery vote
IFCH or Mental Health		\$ 1,000.00	\$ 1,000.00	Feb, May, Aug and Oct
Recipient #1 (Food Bank)		\$ 1,000.00	\$ 1,000.00	Scheduled April donation
Recipient #2(Mental Health Partners)		\$ 1,000.00	\$ 1,000.00	Donations in Jan, Apr, Jul and Oct
Recipient #3(Vietnam Ministries)		\$ 1,000.00	\$ 1,000.00	Jul Donation
Recipient #4(Advocates for Immgra)		\$ 1,000.00	\$ 1,000.00	Oct Donation
Recipient #5(Pres Dias. Relief)		\$ 1,000.00	\$ 1,000.00	Feb Donation
Recipient #6 (Mission initiative)		<u>\$ 1,000.00</u>	<u>\$ 1,000.00</u>	Oct Donation
Total Mission Part. Donation		\$ 8,961.52	\$ 8,320.03	

Staff Compensation				
Pastor's Salary		\$ 31,200.00	\$ 34,000.00	Total 5.8% raise in Salary and housing
Housing Allowance		\$ 31,200.00	\$ 32,000.00	
PCUSA Benefits		\$ 24,376.44	\$ 25,708.44	
Travel		\$ 3,355.00	\$ 3,436.00	200 ferry trips
Continuing Education		\$ 1,000.00	\$ 1,000.00	
L&I		\$ 740.00	\$ 792.30	
PFML		<u>\$ 249.00</u>	<u>\$ 336.52</u>	
Total Staff Compensation		\$ 92,120.44	\$ 97,273.26	

Administration			
Office Supplies	\$ 36.00	\$ 200.00	
Postage	\$ 48.00	\$ 48.00	
Fees and Taxes (Misc)	\$ 160.00	\$ 100.00	
Telephone/Internet	\$ 1,920.00	\$ 3,360.00	
Copier Lease	<u>\$ 2,412.66</u>	<u>\$ 1,644.00</u>	
Total Admin	\$ 4,576.66	\$ 5,352.00	
Facility Operations			
Safety & Security	\$ 4,827.00	\$ 5,000.00	
Building Supplies	\$ 520.00	\$ 650.00	
Insurance	\$ 10,453.00	\$ 12,648.00	\$2612.25 increase for 2022
Electricity	\$ 512.00	\$ 322.00	
Natural Gas	\$ 4,000.00	\$ 3,500.00	
Trash	\$ 1,445.00	\$ 1,620.00	
Sewer	\$ 2,150.00	\$ 1,500.00	
Water	\$ 1,000.00	\$ 800.00	
Internet/Tech support	\$ 1,000.00	\$ 1,500.00	
Property Tax	\$ 1,800.00	\$ 1,800.00	
Sexton	<u>\$ 4,800.00</u>	<u>\$ 7,200.00</u>	New rate
Total Facility Operations	\$ 32,507.00	\$ 36,540.00	
Facility Maintenance & Repairs			
Repairs	\$ 11,000.00	\$ 8,000.00	
Capital/Major Repairs			
Total Maint & Repairs	\$ 11,000.00	\$ 8,000.00	
Mission Focus Areas			
Worship			
Worship Materials		\$ 2,800.00	\$50/week for art work plus \$200
Copyright Fees	\$ 133.00	\$ 175.00	Increased fee to cover internet use
Pulpit Supply	\$ 750.00	\$ 750.00	5 Sundays at \$150
Organist	<u>\$ 4,050.00</u>	<u>\$ 4,650.00</u>	62 performances at \$75
Total Worship	\$ 7,049.68	\$ 8,375.00	
Faith Exploration	\$ 500.00	\$ 500.00	
Purposeful Service	\$ 300.00	\$ 300.00	
Invitation & Outreach	\$ 900.00	\$ 1,000.00	
Hospitality	\$ 500.00	\$ 500.00	
Deacons	\$ 1,500.00	\$ 1,500.00	
Session Retreat	<u>\$</u>	<u>\$ 200.00</u>	
Total Mission Focus	\$ 10,749.68	\$ 12,375.00	
Total Expense	\$ 159,915.30	\$ 167,860.29	
Net Outflow from General Fund	\$ (1,714.04)	\$ (418.03)	

	Income		Presbyterian Foundation Estimate
Heindsmann Fund	\$ 1,819.93		
Heindsmann Scholarship		\$ 1,819.93	
Yard Sale	\$ 1,500.00		
Recipient TBA		\$ 1,500.00	
Strawberry Festival Parking	\$ 200.00		
Recipient TBA		\$ 200.00	
One Great Hour of sharing	\$ 1,100.00		
One Great Hour of sharing		\$ 1,100.00	
Technology Upgrades			
Mission Vision Draw	\$ 2,500.00		
OMAX Income on hand	\$ 2,500.00		
Undesignated Memorial Fund	\$ 2,500.00		
Technology Upgrades		\$ 7,500.00	
Negative Cash flow for year		\$ (7,845.76)	

Vashon Presbyterian Church Cash on Hand
as of 12/31/2021

Checking Account			
General Checking	\$	61,985.88	
Deacons' Fund	\$	54.25	
Mission Vision	\$	<u>4,000.00</u>	
Checking Total			\$ 66,040.13
 Savings Accounts			
PSCCU General Share			\$ 14,171.21
Building Fund			\$ 30,009.17
Heindsman Fund			\$ 758.02
Memorial Fund			
Organ	\$	226.36	
Mental Health	\$	2,525.00	
Undesignated Memorial	\$	<u>7,414.68</u>	
Total Memorial Fund			\$ 10,166.04
Other Savings			
VBS	\$	197.28	
IFCH Shelter Funds	\$	2,283.69	
Misc	\$	<u>3.03</u>	
Total Other			\$ 2,484.00
Total Savings Accounts			\$ 57,588.44
 Total Cash on Hand			 \$ 123,628.57