

ANNUAL REPORT TO
THE CONGREGATION OF
VASHON PRESBYTERIAN CHURCH

A Review of the Activities of 2020

Vashon Presbyterian Church
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Rev. Leigh Weber

Pastor's Report

Beloved of VPC,

As we begin a new calendar year together, I find myself saying so many gratitude prayers for this congregation. None of us had any idea what 2020 would hold when we gathered last January for our annual meeting. Plans were well underway for Lent and Easter, for Pi Day, summer gathering, Strawberry Festival, a yard sale and all the events of the fall. And all of that changed with COVID-19.

What didn't change was your faithfulness to God, to one another, to VPC and to the community around us. And in the process, you encouraged me with your resilience, your faith, and your commitment. Thank you for that.

As we begin a new year together, I am in the process of discernment. Where has COVID-19 been our teacher? What lessons are we learning? What do we want to carry forward with us? What do we want to do differently? I welcome your discernment on these questions as well, and any others you may be asking. And, as we do move forward, I'd like to honor what we have learned during this time.

I also want to express my gratitude for the leadership of our Board of Deacons. The Book of Order identifies Deacons as those called to the ministry of "care, compassion and service." We were only a few weeks into pandemic lock down when the Deacons divided up the congregation and began checking in weekly with everyone. They provided flowers for Easter and poinsettias for Christmas. They delivered meals and cards to many and they held us all in their prayers. I treasure God's call on their hearts and the way they have each lived into it so fully. They have reminded me that those called to be Deacons are the arms God uses to wrap around a congregation.

I also want to acknowledge the adaptability and continued leadership of our Session. Elders quickly moved meetings and programming to Zoom, keeping us in conversation and connecting us through games and Happy Hours. Pandemic restrictions didn't stop the work of their ministry areas and I am grateful for their support to me as well.

There are also several who lead from behind the scenes with faithful care. Carin-marie Weston-Dunbar has continued to allow weekly study of the text inform and inspire her art and we are blessed with amazing bulletin covers that clearly come from her and God's heart. Diana Lilje continues to count and deposit our offerings each and every week. She's also the presence behind the polished look of our bulletins and my consistent and reliable editor of many things and I can't thank her enough. And Liz Loveness also continues to gather and sometimes even chase down articles for our newsletter that she manages to make look equally polished every month.

It takes a community to be a community. I am so grateful for each and every one of you. We WILL get through this time and take what we are learning forward into the future. We are held in Love.

Grace and Peace,

Leigh

Clerk of Session's Report

The Session

The 2020 session of Vashon Presbyterian Church consisted of Rev. Leigh Weber (Moderator) and ruling elders Jim Lilje, Elizabeth Loveness, Barbara Huff, Al Ross-Weston, Brownie Carver and Bob Spangler. The session is divided into two classes, and each member is elected to a three-year term. Bob, Al and Barb serve in the Class of 2022. Jim, Brownie and Liz served in the Class of 2020. In special congregational meetings in December of 2020 and January of 2021, Jim Lilje, Elizabeth Loveness and Kate Smith were elected to the Class of 2023. Brownie Carver had served 6 consecutive years as an elder and was not eligible for re-election. The active ruling elders also serve as the congregation's corporate trustees. Each ruling elder has oversight of one of the congregation's core teams or committees that provide leadership in the life of the congregation. Their individual reports are set forth on the following pages, as are other reports from committee leaders.

The session met monthly, usually on the third Tuesday. There were also two special session meetings to deal with matters that required action prior to the next scheduled meeting. There were two congregational meetings in 2020: the January Annual Meeting, and a congregational meeting in December to elect elders and deacons. The minutes of those congregational meetings are included in this Annual Report in the Appendix. Also included in the Appendix are statements of VPC's 2020 financial position, the 2020 and 2021 budgets and the annual statistical report for 2019 that is submitted to our parent denomination. The statistical report for 2020 will be available in February.

The Board of Deacons

Deacons are elected to two-year terms, with maximum service of six continuous years. The members of the Board of Deacons in 2020 were Lindsay Hofman, (Moderator) Sue Weston, Claudia Ross-Weston, Susan Commeree, Sheryl Lehman and Nancy Tucker. The Board of Deacons met monthly. A report from the deacons appears below. There is presently a vacancy on the board of deacons as Lindsay Hofman completed 6 years of continuous service in December of 2020.

Commissioners to Presbytery

At the January 2020 session meeting, Jacq and Beverly Skeffington were appointed as VPC's commissioner to Seattle Presbytery. Other session members were designated as alternates when necessary.

Membership

At the start of 2020 there were 49 people on the VPC membership roll. No new members were received; one member was removed from the roll at his request, and two members died. Thus, VPC's membership as of December 31, 2020 was 46. The VPC family also includes a number of worshippers who are not members but who contribute in many ways to the life of the church.

There were no baptisms in 2020. Following the outbreak of the COVID-19 virus in March, Session decided to conduct worship via Zoom meetings. Sunday morning attendance at worship increased with many friends and family members joining us virtually from around the country averaging 40, including children.

Jacq Skeffington, Clerk of Session

Worship Team Report

COVID has brought many challenges to our worship experience, as it has in all of our activities. At the same time, we have discovered many positive attributes of the zoom experience. It has been wonderful having friends and family from across the country participating in our services. Our attendance has been very good with many additional people taking active roles in our worship services.

Thank you to the many readers who have stepped up each week, to our marvelous musicians, and especially to Pastor Leigh Weber. Leigh has been instrumental in keeping our congregation together and flourishing throughout this difficult time. I also want to thank Diana Lilje and Caran-marie Weston Dunbar for their faithful work on our lovely bulletin each week. Their artistic and organizational skills are much appreciated.

I look forward to the time when I can see you in person, but until then, I'll see you on ZOOM!

Brownie Carver, Elder

Faith Formation Team Report

Book club

We met every month except for March. Beginning in April all our meetings were via Zoom. We also had our annual book exchange in December. We read the following books: Madame Fourcade's Secret War, Lynne Olson; When Breath Becomes Air, Paul Kalanithi; A Pilgrimage to Eternity, Timothy Egan; The Great Gatsby, F. Scott Fitzgerald; The Kingdom, Emmanuel Carrere; Town Kid, Gary Potter; Love and Other Consolation Prizes, Jamie Ford; The Nightingale, Kristin Hannah; The Bartenders Tale, Ivan Doig; One Long River of Song, Brian Doyle; Wishin' & Hopin', A Christmas Story

Faith Formation Classes

Classes on the Prophets: 6 sessions lead by Bob in January and February

Recycling and Plastics Classes: 4 sessions lead by Liz in March and April

Spiritual Journaling Classes: 12 sessions lead by Al in May, June and July

The Color of Compromise met in video series October and November

Advent Classes: 4 sessions lead by Leigh in December

Al Ross-Weston, Faith Formation Team Elder

Mission Resources, Financial Report

This time last year we had all heard of Covid-19 but had no idea how it was going to affect us in 2020. Budget planning was no exception. We knew that costs would go up but we were optimistic about the prospects of having enough income to cover them plus generously share with some of our mission partners. We assumed that we would have an income from the two schools equal to the previous year and that our other building users would contribute an amount about equal to what they had done before. We assumed that the donations from the congregation would be about \$116,000 which was up from the previous year but doable. Then the lockdowns came.

With no one able to use the church building, contributions from the building users dried up. Creative Preschool had to cease operations. There was concern that Harbor School would have to follow suit. We had no idea how not having an actual church service would affect donations. We assumed it wouldn't be good. We were having discussions of how long the cash on hand could be made to last. Turns out, it wasn't a problem.

Harbor School was able to continue operating by running virtual classes from our building. Though donations from building users were down they didn't stop. Some groups that couldn't use the building still made donations just because they thought we would need them. Seattle Presbytery came through with a grant that paid the Pastor's salary for a month. But the big surprise came from you, the congregation.

Instead of dropping off, the offering increased! Month after month we exceeded the budgeted income. By the end of the year donations from the congregation were \$135,439. More than \$19,000 above what we had planned on pre-Covid. Coupled with some saving on planned expenditures we had a surplus of over \$20,000 for the year. This allowed us to replenish the building fund back to the \$30,000 level and build up a little bit of a "rainy day" fund for whatever lies ahead.

I know of some churches that have had a very hard time over the last year. That you have supported VPC so well is truly remarkable.

Planning for 2021 obviously involves a lot of unknowns. We have budgeted for a congregational giving essentially equal to last year. We assume that donations from building users will be at 2020's level. We have a signed lease with Harbor School and so income from them is in the budget. Creative Preschool has told us that they intend to return in the fall but we haven't signed a lease yet so there is no budgeted income from them. Any of these assumptions could change and so we'll just have to be flexible and see how the year plays out.

On the expenses side the only big change is an increase in the Pastor's compensation. Since this changes Leigh's terms of call the congregation will have to vote on this increase. This budget includes the increase and corresponding increases in benefits.

Other expenses reflect the expected cost for the coming year and include donations to several of our mission partners. I will be glad to discuss any of these items at the congregational meeting.

Jim Lilje

Financial Elder

Mission Resources, Building and Grounds Report

2020 started out like many other years with the toolbelts group working on sump pumps and drying up the flooded preschool in the basement after heavy rains in January. New solar panels were installed in January and connected to the PSE power grid in early February. We purchased a new lapel mic for Leigh to be more mobile during worship and the toolbelts group repaired fencing around the parking lot. We installed a donated sink and vanity in the nursery and started planning to install a new door to the preschool play yard hoping moms and children would gather there for

coffee and conversation when dropping off or picking up children in the spring. Then WHAM, life changed in March.

After receiving warnings from the Presbytery about the spreading pandemic, Session met in a special session meeting March 10th to discuss offering people the option of attending worship in the sanctuary or at home via an internet connection for March 15th. When they met in regular session March 17th they cancelled all on site church activities and all face to face meetings of the congregation and any other building user groups.

So, we shifted gears and started improving our Wi-Fi capabilities and learned how to be Church outside of the church. That went remarkably well as others will report. But we also maintained our historic building and continued making repairs and improvements with faith that we and others will gather there again when it is safe to do so.

Our volunteer office staff still checks in at the office answering phone messages and email inquiries. We still have the windows washed, carpets cleaned, fire extinguishing and surface water management systems inspected and repaired on their regular schedule. We installed opening windows in the social hall, classrooms and offices in anticipation of children returning to their classrooms. We've had socially distanced work parties maintaining the grounds and enjoying each other's company.

Your faithful support has demonstrated what good stewardship looks like in these uncertain times. Special thanks go to Chris Coldeen, Here Thieme, Kathy O'Laughlin, Sheryl Lehman, Phil Yunker, Paul Blake, Beverly Skeffington and Barb and Jim Huff for keeping the building and grounds looking loved.

Blessings and Grace,

Jacq Skeffington,

Purposeful Service Team Report

The activities of the Purposeful Service Committee reflect one way that Vashon Presbyterian Church can heed the call for Christian action beyond our congregation, especially for those in need. The traditional ways in which we carried out our commitments in 2021 were challenged by the restrictions on meetings and travel, but a faithful team ensured that our hopes and plans were essentially fulfilled. We missed the personal touch of some of the outreach and look forward to more personal interaction as conditions allow.

VPC again participated in the parent denomination's One Great Hour of Sharing offering, the only one of the four national offerings that we regularly support. This offering is directed to three programs: Presbyterian Disaster Assistance, Presbyterian Hunger

program and Self Development of People. Although we were not in the sanctuary for the traditional Palm Sunday collection, VPC contributed \$1,080, a significant increase over the 2019 collection.

Bev Skeffington has headed the mental health ministry. The NAMI friends and family support group has been meeting online via Zoom at least once every 2 weeks since the pandemic. Prior to that, the group met once a month at the church. It was decided to go back to the once a month format on Zoom in 2021, unless there is a need to make it more frequent. It is our hope to be able to meet in person once we are out of the pandemic.

Normally, the Heindsmann scholarship is awarded in the spring. We deferred the interviews hoping that we could meet candidates and present the award in person, but when it was apparent that could not be done Claudia and Al Ross-Weston headed an online process. The scholarship was awarded to Tage Rouen, who is returning to the University of Washington to complete his degree.

Through the generosity of the congregation, we were able to fulfill the budgeted mission commitments of \$1000 each to six organizations: VMI Food Bank, Interfaith Council to Prevent Homelessness (IFCH), Advocates for Immigrants in Detention Northwest, Vietnam Ministries, Presbyterian Disaster Relief and Rainier Valley Leadership Academy. The Seattle Presbytery also donated \$2500 to the IFCH and our congregation more than matched it.

Brownie Carver serves as VPC's representative to IFCH. The goal of the IFCH is to prevent homelessness. We give support to the homeless and near homeless on our island by helping to pay rent, utilities, medical and dental expenses, and assisting job seekers. The IFCH provides meals six days a week; an additional meal is provided by the Church of the Holy Spirit. During the past 10 months the IFCH has been taking donations to give rent assistance to Vashon workers who have lost employment due to the pandemic. Over 30 households have been given assistance each month. The IFCH relies on donations, receiving no state or federal money. A big thank you to our church mission fund, Presbytery, and congregates who have provided much support for this important work. Because the pandemic caused unusual income instability, additional funds were provided to IFCH from the operating budget.

Sadly, we were unable to host the traditional and beloved picnic and service with our Mary's Place friends. We donated \$500 from the Mission Partners budget as an alternative, and we publicized the online Christmas Giving Tree to enable the congregation to donate gifts to the residents and families. We were unable to donate funds from festival chairs and parking due to the event's cancellation.

With the church building closed, we were unable to use the new and attractive recycling and compost containers. We did, however, continue our commitment to Creation Care by supporting the local Styrofoam recycling program. In lieu of the monthly Food Bank collections, members were encouraged to take items to a local collection point, and we continued to collect IGA and Thriftway receipts for donation.

My thanks to a dedicated committee: Al and Claudia Ross-Weston, Jacq and Bev Skeffington, Brownie Carver, Liz Loveness, Sue Weston and Kathy O'Laughlin.

Bob Spangler, Purposeful Service Elder

Hospitality Team Report

Hospitality began the new year in a relaxed mode giving everyone a rest after a busy holiday season. We worked on getting the signup sheets filled for January and February for coffee hour, flowers and ushering. We provided the reception for Hazel Thies's memorial on February 2nd. The reception included a supper of "comfort foods" and some of Hazel's favorite recipes. Sheryl Lehman made, as a special tribute to our longtime member and friend, Hazel's favorite - Black Forest cake. We served over 80 people. The hospitality team was instrumental in making this a warm and welcoming gathering for Hazel's many family members and friends. Little did we know that would be the last large gathering we would have for over a year going forward.

When the Covid pandemic arrived Pastor Leigh expedited our use of Zoom for worship and many other VPC activities. I believe we were one of the first churches in the area to be up and running and well organized in ways for us all to stay connected and support one another. Besides worship, Zoom happy hours were scheduled three days a week as a time to visit and share life's happenings and concerns. Members of the Hospitality Team helped with this effort as it was the primary way to provide ongoing social connection and fellowship. Bev and Jacq Skeffington helped Pastor Leigh greet and admit people to the Zoom happy hours. They also served frequently as greeters for Sunday Worship. Soon Game Night, text study, faith formation classes, book club, movement prayer, art in worship, sermon reflection hour and Sporty's Zoom coffee group were introduced. Although not all of these activities fall under the realm of Hospitality – they certainly helped accomplish our goals. Pastor Leigh wanted something available from VPC at least once every 24 hours and everyone helped to get the job done.

A memorial for our faithful member and friend, George Thieme, was kept in the planning stage for several months after his passing on March 8th. Hoping the Covid restrictions on large gatherings would end sooner than it did, we waited for a time to have a "real" church service and dinner reception. By May we realized the restrictions

would be in place until the end of the year or longer. It was decided to have a Zoom service with small groups of friends gathering as they wished. I had the privilege of helping Héré choose photos for a slide show celebrating George's life. It was a testament to the wonderful, adventuresome life George and Héré had together with their travels, business, gardening, friends and as longtime members of Vashon Presbyterian church. Many thanks to Kyle O'Block for providing technical assistance in putting the slide show on Zoom for the service.

As summer arrived there was a slight lifting of the restrictions on group size. We learned that a small group of 5 or less could safely meet if they stayed outside, distanced 6 ft and wore proper masks. We decided to promote mini gatherings and let hosts invite guests on their own rather than having signup sheets. We just kept track so we were assured that all who wanted to participate had received an invitation. Nancy Tucker took the lead on this activity. The plan was working well until smoke, from forest fires in Oregon and California that filled the Puget Sound basin, made it uncomfortable, even unsafe to be outside. Once a week, weather and smoke permitting, we also took a small group on the "Walk through History" in downtown Vashon following the Heritage Museum's guide to historic buildings with interpretive panels.

Another Hospitality Covid accommodation was arranging Zoom partners. Someone who had the technical ability and equipment using Zoom regularly invited a friend that had not been using Zoom on Sunday mornings for our worship service. This allowed several people to attend worship on random occasions but didn't become a consistent way of attending for the person without Zoom capability. It was better to help each person to have Zoom equipment in their own homes. Jacq Skeffington took the lead on this and Jim Hyde provided technical assistance. Several members that we hadn't seen for a while are now in regular attendance.

Thanks to our congregation members for their yearlong support of the various opportunities created to keep our church family connected. We had a fun finale with the Happy Holiday Hours and the "Bizarre Holiday Bazaar"! Everyone jumped in and either made available fun crafts and delicious treats or bought them or taught us all how to make them at our Monday evening demos! What was meant to be pure fun kind of snowballed and we raised almost a thousand dollars which was donated to the IFCH rent relief fund.

It certainly will be a year to be remembered for better or worse – but as far as being connected – I feel really blessed about staying in touch. A thank you to my wonderful, ever ready team: Susan Commeree, Brownie Carver, Barb Huff, Sheryl Lehman, Nancy Johnson, Claudia Ross Weston, Bev Skeffington, Kate Smith, Héré Thieme, Nancy Tucker, Myrtle Walls and Laura Jean Walls Fisher.....and especially Pastor

Leigh. She provided amazing leadership in a very unpredictable and “experimental” year.

Respectfully submitted,

Elizabeth Loveness, 2020 Hospitality Elder

Outreach Team Report

Jesus was all about outreach ministry. Sharing the love of Christ is a vital part of our spiritual life. We have a commitment to focus outwardly instead of internally. The address of our church is not an accident. It was located there to love and serve our community.

This past year we reinvented the activities of outreach due to the pandemic.

January & February, when things were “normal” we had First Friday S’mores with a bon fire out front. Tuesday afternoons were Luna with Leigh, an informal time to visit with the Pastor.

Numerous events were cancelled due to the pandemic – Pi Day, Easter Egg Hunt, Year end School treats, motorcycle Sunday, bike drive event, yard sale – we hope to resume these in the future.

Thanks to Zoom we focused on holding Game Nights every Friday unless there was book club. Whether it was trivia, boggle, Scategories, name that tune, Pictionary, brain teasers, or word scrambles we had lots of fun and laughs with prizes awarded to the winners – gift certificates for coffee, the brewery, or ice cream.

Halloween was celebrated without the treats and instead with a live display on the front lawn.

The traditional Christmas pageant took on a new look as we performed via zoom, both young and old participated in their roles. Some said it was the best one yet. Indeed, it was enjoyed by family, grandparents, and friends across the country and we had sheep, angels, and a monkey that were off island, but able to participate thanks to the technology of zoom. We even had a real baby to be Jesus. It was all an unexpected blessing as we navigated this pandemic.

Sincere thanks to the many people who have helped make these events happen throughout the year. Special thanks to Paul Blake & Jacq Skeffington for the First Friday S'mores bon fires, and Kate Smith and Pastor Leigh hosting game night occasionally.

Committee Members: Barb Huff, Larry Commeree

Memorial Committee Report

This has been a year of inaction for the Memorial Committee due to the covid pandemic. There were donations totaling \$3098 to the Memorial Fund this year, with \$2525 of that donated to Mental Health in memory of George Thieme. The current balance of the Memorial Fund is \$10,166.

In the coming year, we will be looking into enhancing our audio/visual system in the sanctuary so that we can record and transmit worship services for those unable to attend in person. Our current Zoom services have shown that this should be a viable option. I suggest that each of you pray about and think what the church needs that could best reflect what our recent dearly departed friends (John Olsen, Olde John Croan, Dana Hofman, and George Thieme) and their families would support and think was a wise use of these funds. Please be willing to share with the committee any and all suggestions.

The committee members are Beth Bekkevold, Susan Commeree, and Jacq Skeffington. The committee is open to all members of the congregation. Please let me know if you are interested in being part of the team.

Respectfully submitted, Diana Lilje, chairperson

Deacons Annual Report

Members of the Deacons – Lindsay Hofman (moderator), Sue Weston, Nancy Tucker, Sheryl Lehman, Susan Commeree and Claudia Ross-Weston

The Deacons have had a very busy year. When we began the year, we were trying to determine if the Vashon Care Center would still need a monthly service and brainstorming ways to best support the congregation. When the pandemic began, we had to shift gears and create new ways to care for the congregation. First, we began

making certain that each person in our church would get communication each week from a Deacon. Some members prefer phone calls and others prefer email. We continued to provide meals to people who requested them and cards (sympathy, have a good day, get well or thinking of you) were frequently sent throughout the year. We conducted our meetings via zoom or had them physically distance in Lindsay's back yard.

For Easter and Christmas, we delivered a small plant to all the congregation with personal notes that Leigh wrote. We also made certain everyone received a candle for the Christmas Eve service.

Many thanks to Sue Weston for all the notes and cards she had sent, Nancy Tucker and Lindsay Hofman for the monthly inspirational articles in the newsletter and Sheryl Lehman and Susan Commeree for coordinating meal deliveries.

Respectfully Submitted by Claudia Ross-Weston

Personnel Committee Report

The Personnel Committee is a committee of the session serving on its behalf and reports to session.

In loving support of our Pastor, the congregation recognizes our promises to provide for the welfare and security of the Pastor's personal and professional needs. Committee members help fulfill these promises by providing encouragement for the Pastor, maintaining strict confidentiality, and prayerfully working to nurture an environment that protects the Pastor from spiritual burnout, isolation, physical exhaustion, or vocational stagnation. This advocacy includes annual performance and compensation reviews as well as oversight of vacation, continuing education and other personnel policies. The committee has been charged with the development and implementation of VPC's Safe Conduct Policy.

Due to the pandemic the Personnel Committee met as needed mostly via Zoom with the Pastor to share in a friendly, private, and nurturing manner. Background checks are a function of the committee and were completed on serving elders and deacons.

The committee presented and recommended the terms of call during 2020. An annual Pastor evaluation was conducted in January 2020 to review the prior year.

Committee Members; Active Elder Barb Huff, Larry Commeree, Diana Lilje

APPENDICES TO ANNUAL REPORT

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MINUTES OF THE ANNUAL CONGREGATIONAL MEETING

And

THE ANNUAL CORPORATE MEETING VASHON PRESBYTERIAN CHURCH

January 26, 2020

VPC Sanctuary

PURPOSES: (1) Convene the annual meeting of the corporation; (2) conduct the annual meeting of the congregation; (3) Set the 2020 terms of call; and (4) elect the 2020 Nominating Committee

MODERATOR: Rev. Leigh Weber

The Moderator opened the meeting with prayer at 11:05 am.

The Clerk of Session stated that a quorum was present.

The Moderator explained the requirements for the Nominating Committee and called for nominations from the floor. The following were nominated: John Williams, George Thieme, Barb Huff, Sue Weston and Al Ross-Weston. All agreed to stand for election.

Elder Brownie Carver **moved** that the nominations be closed and that John Williams, George Thieme, Barb Huff, Sue Weston and Al Ross-Weston are elected as the 2020 Nominating Committee. **Passed**

The Moderator asked Jim Lilje, Finance Elder of the Session and Treasurer of the corporation to give an update on the financial report included in the Annual Report and answer any questions about VPC's financial position. Brief discussion ensued.

The Moderator asked Barb Huff, member of session and chair of the Personnel Committee, to present the proposed terms of call. Barb **moved** the following terms of call on behalf of the Personnel Committee.

Salary	\$30,000.00
Housing Allowance	\$30,000.00
PCUSA Benefits Plan	\$23,368.44
Travel (Reimbursement)	\$ 3,355.00
Study (Reimbursement)	\$ 1,000.00
L&I	\$ 730.00
PFML	\$ 152.00
Total Compensation	\$88,605.44

The motion **Passed**.

The meeting was closed with prayer at 11:32 am.

Rev. Leigh Weber, Moderator

Jacq Skeffington, Clerk of Session

MINUTES OF THE SPECIAL CONGREGATIONAL MEETING

VASHON PRESBYTERIAN CHURCH

December 6, 2020

via ZOOM

PURPOSE: (1) Election of deacons to the class of 2022 and (2) election of ruling elders to the class of 2023

MODERATOR: Rev. Leigh Weber

The Moderator opened the meeting with prayer at 11:15 am.

The Clerk of Session stated that a quorum was present.

The moderator invited ruling elder Al Ross-Weston, member of the nominating committee, to present the slate of nominees for deacons and ruling elders:

Al reported the nominating committee presents the following slate of officers:

Kate Smith, Jim Lilje and Barb Huff, Ruling Elders Class of 2023.

Paul Blake, Nancy Tucker and Claudia Ross-Weston, Deacons Class of 2022.

The Moderator called for nominations from the floor; there were no nominations.

Motion: (Sue Weston/Beverly Skeffington) To approve the slate of nominees for ruling elders and deacons presented by the nominating committee. **Approved unanimously**

The meeting was closed with prayer at 11:22 am.

Rev. Leigh Weber, Moderator

Jacq Skeffington, Clerk of Session

Christian Education

Birth – 3	0	Grade 7	0
Age 4	0	Grade 8	0
Kindergarten	0	Grade 9	0
Grade 1	0	Grade 10	0
Grade 2	0	Grade 11	0
Grade 3	0	Grade 12	0
Grade 4	0	Young Adults	0
Grade 5	0	Over 25	18
Grade 6	0	Teachers/Officers	4
Total Christian Education			22

Racial Ethnic

Asian /Pacific Islander/South Asian	2	Native American/Alaska Native/Indigenous	0
Black/African American/African	0	White	47
Middle Eastern/North African	0	Multiracial	0
Hispanic/Latino-a	0		
Total Racial Ethnic			49

Financial Data

Annual Income	295,640	Mission Expenses	25,067
Annual Expenses	291,338	Personnel Expenses	78,230
		Facilities Expenses	108,320

Saturday, January 18, 2020

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Income			
	2021 Budget	Revised	
Creative Preschool	\$		
Harbor School	\$ 22,000.00	Contracted Amount	
Other Building Users	\$ 2,400.00		
Bradburn Endowment	\$ 1,277.26	New estimate	
Bank Interest	\$ 54.00		
Fund Raising	\$ 1,700.00		
Heidsmann Fund	<u>\$ 1,819.26</u>	New estimate	
Sub Total	\$ 29,250.52		
Regular Offering	<u>\$ 133,020.00</u>	based on 12/1/19 thru 11/30/20	
Less Credit Card Fees	<u>\$ (550.00)</u>		
Total Income	<u>\$ 161,720.52</u>		
or			
Expenses			
		Revised	
Mission Partner Donations			
Heidsmann Scholarship	\$ 1,819.26		
Presbytery per capita	\$ 1,961.52	Actual bill for 2021	
IFCH	\$ 1,000.00	Added line	
Recipient #1 (Food Bank)	\$ 1,000.00		
Recipient #2 (Mental Health Partners)	\$ 1,000.00		
Recipient #3 (Vietnam Ministeries)	\$ 1,000.00		
Recipient #4 (Advocates for Immgra)	\$ 1,000.00		
Recipient #5 (Pres Dias. Relief)	<u>\$ 1,000.00</u>		
Recipient #6 (Mission initiative)	<u>\$ 1,000.00</u>		
Total Mission Part. Donation	\$ 10,780.78		
Staff Compensation			
Pastor's Salary	\$ 31,200.00	Session Recommendation	
Housing Allowance	\$ 31,200.00		
PCUSA Benefits	\$ 24,376.44	First bill of 2021	
Travel	\$ 3,355.00		
Continuing Education	\$ 1,000.00		
L&I	\$ 740.00		
PFML	<u>\$ 249.00</u>		
Total Staff Compensation	\$ 92,120.44		

Administration	\$ 4,600.00		
Facility Operations			
Safety & Security	\$ 4,827.00		
Building Supplies	\$ 520.00	2020 Rate	
Insurance	\$ 10,453.00	2021 Rates	
Electricity	\$ 512.00	Revised estimate	
Natural Gas	\$ 4,000.00	Revised estimate	
Trash	\$ 1,445.00		
Sewer	\$ 2,150.00		
Water	\$ 1,000.00		
Tech support	\$ 1,000.00		
Property Tax	\$ 1,800.00		
Sexton	\$ 4,800.00		
Total Facility Operations	\$ 32,507.00		
Facility Maintenance & Repairs			
Repairs	\$ 11,000.00		
Capital/Major Repairs			
Total Maint & Repairs	\$ 11,000.00		
Expenses (cont.)			
		Revised	
Mission Focus Areas			
Worship	\$ 6,974.00		
Faith Exploration	\$ 500.00		
Purposeful Service	\$ 300.00		
Invitation & Outreach	\$ 900.00		
Hospitality	\$ 500.00		
Deacons	\$ 1,500.00	Increased from \$700	
Session Retreat	\$ -		
Total Mission Focus	\$ 10,674.00		
Total Expense	\$ 161,682.22		
Net Surplus	\$ 38.30		

2020 Budget v Actual thru December			
General Fund Income		Budget	Over/Under
Creative Preschool	\$ 4,015.00	\$ 7,300.00	\$ (3,285.00)
Harbor School	\$ 20,900.00	\$ 20,900.00	\$ -
Other Building Users	\$ 2,920.00	\$ 6,400.00	\$ (3,480.00)
Bradburn Endowment	\$ 1,288.65	\$ 1,283.28	\$ 5.37
Bank Interest	\$ 73.10	\$ 48.00	\$ 25.10
Donations from Businesses	\$ 1,778.23	\$ 475.00	\$ 1,303.23
Sub Total	\$ 30,974.98	\$ 36,406.28	\$ (5,431.30)
			\$ -
Regular Offering	<u>\$ 135,439.10</u>	\$ 116,000.00	\$ 19,439.10
	-		
Less Credit card transaction fees	<u>\$ 349.39</u>	\$ -	\$ 349.39
Unrestricted Income	<u>\$ 166,064.69</u>	\$ 152,406.28	\$ 13,658.41
Restricted Income			
Memorial Fund Donations	\$ 3,972.75		\$ 3,972.75
IFCH Donations (Sheltering)	\$ 100.00		\$ 100.00
Restricted Interest	\$ 97.61	\$ 52.00	\$ 45.61
Restricted Income	\$ 4,170.36	\$ 52.00	\$ 4,118.36
Total "On Budget" Income	\$ 170,235.05	\$ 152,458.28	\$ 17,776.77
General Fund Expenses			
	Actual	Budget	Under/Over
Mission Partner Donations			
Presbytery per capita	\$ 1,253.28	\$ 2,740.00	\$ 1,486.72
Mental Health	\$ 1,350.00	\$ 2,566.65	\$ 1,216.65
IFCH	\$ 2,200.49	\$ 1,000.00	\$ (1,200.49)
Food Bank	\$ 1,049.67	\$ 1,000.00	\$ (49.67)
Presbyterian Disaster Relief	\$ 1,000.00	\$ 1,000.00	\$ -
Mission Initiatives	\$ 1,500.00	\$ 1,500.00	\$ -
Advocates for Immigration	\$ 1,000.00	\$ 1,000.00	\$ -
Vietnam Missions	\$ 1,000.00	\$ 1,000.00	\$ -
New Mission Initiatives	\$ 1,500.00	\$ 1,500.00	
Total Mission Partner Donations	\$ 11,853.44	\$ 13,306.65	\$ 1,453.21
Staff Compensation			
Pastor's Salary*	\$ 27,500.00	\$ 30,000.00	\$ 2,500.00
Housing Allowance*	\$ 27,500.00	\$ 30,000.00	\$ 2,500.00
PCUSA Benefits	\$ 23,368.44	\$ 23,368.44	\$ -

Travel	\$ 1,148.60	\$ 3,355.00	\$ 2,206.40
Study Reimbursement	\$ 29.95	\$ 1,000.00	\$ 970.05
L&I	\$ 737.50	\$ 730.00	\$ (7.50)
PFML	\$ <u>152.00</u>	\$ 152.00	\$ -
Total Staff Compensation	\$ 80,436.49	\$ 88,605.44	\$ 8,168.95
* June Salary and Housing paid for by a Grant from Presbytery. See "Off Budget " items.			
Administration	\$ 4,455.46	\$ 4,460.00	\$ 4.54
Facility Operations			
Safety & Security	\$ 4,749.14	\$ 4,827.00	\$ 77.86
Building Supplies	\$ 475.68	\$ 235.00	\$ (240.68)
IT / Internet Support	\$ 1,350.56	\$ 1,000.00	\$ (350.56)
Insurance	\$ 6,588.00	\$ 8,634.00	\$ 2,046.00
Electricity/ Natural Gas	\$ 4,837.07	\$ 4,400.00	\$ (437.07)
Trash	\$ 1,536.37	\$ 1,445.00	\$ (91.37)
Sewer	\$ 1,587.18	\$ 2,150.00	\$ 562.82
Water	\$ 840.89	\$ 1,000.00	\$ 159.11
Property Tax	\$ 1,788.50	\$ 1,782.00	\$ (6.50)
Sexton	\$ <u>4,800.00</u>	\$ 4,800.00	\$ -
Total Facility Operations	\$ 28,553.39	\$ 30,273.00	\$ 1,719.61
			\$ -
Facility Maintenance & Repairs			
Repairs	\$ 9,709.58	\$ 11,000.00	\$ 1,290.42
Capital/Major Repairs	\$ <u>7,044.57</u>		\$ (7,044.57)
Total Maint & Repairs	\$ 16,754.15	\$ 11,000.00	\$ (5,754.15)
	Actual	Budget	Under/Over
Mission Focus Areas			
Worship	\$ 3,742.64	\$ 6,974.00	\$ 3,231.36
Faith Exploration	\$ 99.05	\$ 1,000.00	\$ 900.95
Purposeful Service	\$ 124.88	\$ 500.00	\$ 375.12
Invitation & Outreach	\$ 455.70	\$ 1,000.00	\$ 544.30
Hospitality	\$ 191.00	\$ 1,000.00	\$ 809.00
Deacons	\$ 1,889.45	\$ 700.00	\$ (1,189.45)
Session Retreat	\$ <u>121.09</u>	\$ 250.00	\$ 128.91
Total Mission Focus	\$ 6,623.81	\$ 11,424.00	\$ 4,800.19
			\$ -
Total Expense	\$ 148,676.74	\$ 159,069.09	\$ 10,392.35
Net Surplus	\$ 17,387.95	\$ (6,662.81)	\$ 24,050.76

Off Budget Income and Expenditures			
	Income	Expenses	
Heindsmann Endowment	\$ 1,836.75		
Heindsmann Scholarship		\$ 2,000.00	
One Great Hour of Sharing income	\$ 1,080.00		
One Great Hour of Sharing donation		\$ 1,080.00	
Deacons Fund	\$ -		
Deacons fund Expenditures		\$ 500.00	
Grant from Seattle Pesbytery	\$ 5,000.00		
Pastor Salary (June)		\$ 2,500.00	
Pastor Housing Allowance (June)		\$ 2,500.00	
Grant from Seattle Presbytery	\$ 2,500.00		
Donation to IFCH shelter		\$ 2,500.00	
Holiday Bazaar	\$ 936.38		
IFCH housing (paid in 2021)		\$ 936.38	
Sale of OMAX Stock	\$ 13,574.48		
Total Income (All sources)	\$ 195,162.66		
All Expenses	\$ 160,693.12		
Net Surplus	\$ 34,469.54		

Vashon Presbyterian Church Cash on Hand
as of 12/31/2020

Checking Account			
General Checking	\$	61,985.88	
Deacons' Fund	\$	54.25	
Mission Vision	\$	<u>4,000.00</u>	
Checking Total			\$ 66,040.13
Savings Accounts			
PSCCU General Share			\$ 14,171.21
Building Fund			\$ 30,009.17
Heindsman Fund			\$ 758.02
Memorial Fund			
Organ	\$	226.36	
Mental Health	\$	2,525.00	
Undesignated Memorial	\$	<u>7,414.68</u>	
Total Memorial Fund			\$ 10,166.04
Other Savings			
VBS	\$	197.28	
IFCH Shelter Funds	\$	2,283.69	
Misc	\$	<u>3.03</u>	
Total Other			\$ 2,484.00
Total Savings Accounts			\$ 57,588.44
Total Cash on Hand			\$ 123,628.57